



**Town of Little Compton
Post Office Box 226
Little Compton, Rhode Island 02837**

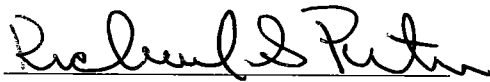
CONTRACT FOR FIRE CHIEF

Pursuant to the Little Compton Home Rule Charter of 1 January 1995, the following agreement is entered into between the Little Compton Town Council and Richard Petrin.

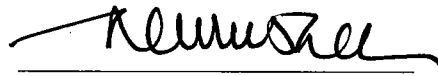
1. Effective Date of Agreement: 1 July 2016.
2. Duration of Agreement: Through 30 June 2019. Either party may notify the other party of its intent to re-negotiate or to terminate this contract with ninety days advance notice.
3. Terms of Agreement:
 - a. Duties shall include those specified in Section 902 of the Home Rule Charter as well as all other duties as set forth in Rhode Island General Laws and Little Compton Town Ordinances.
 - b. Hours shall be flexible but shall be no less than forty hours per week. The Fire Chief, when available to respond, is on call twenty-four hours a day, seven days a week.
 - c. Annual salary (paid in bi-weekly payments):
 - FY17: \$74,765
 - FY18: TBD
 - FY19: TBD
 - d. Uniform allowance: \$1000 per year.
 - e. Vacation allowance: 22 days per year.
 - f. Holidays: Twelve days per year as specified in Town Ordinance 10-1.7.e.
 - g. Sick Leave: 1.5 days per month. Balance to zero at end of year.
 - h. Merit pay up to 6% of salary may be awarded each year on 30 June for successful accomplishment of goals established for the fiscal year. FY17 goals are:
 - Successfully procure a grant for a public safety project
 - Achieve 7% reduction in non-operational overtime expenses
 - Renew relationship with Volunteers to restore their funding of rescue consumables
 - Migrate data management and payroll processes to an improved host
 - Develop affordable plan for replacement of command vehicle and rescues

- i. Healthcare Insurance: The Fire Chief will be provided healthcare insurance (medical and dental) equivalent to that provided to other members of the Fire Department. He will pay, via pre-tax deduction, 18% of the cost of his healthcare insurance policies.
 - j. Accidental Death, Disability and Life Insurance are provided in accordance with Town Ordinance 10-1.7.h.
 - k. Business and Travel Expenses: Business expenses and business-related travel expenses shall be paid upon approval by the Town Council. Out-of-state travel to attend meetings and conferences requires the Council's prior approval.
 - l. Professional Affiliation and Education: The Fire Chief is encouraged to take advantage of continuing education in the fire service. He is expected to become a member of local, state and regional Associations of Fire Chiefs. Annual dues and meeting expenses are considered normal business expenses.
 - m. Pension: The Fire Chief will be covered by the Town Pension Plan.
 - n. A vehicle and cell phone are provided for official use.
4. Conditions: Per Home Rule Charter Section 902, the Chief may be dismissed by the Council at any time following notice and the granting of a public hearing if requested. Notwithstanding the prior sentence, dismissal will only be for just cause. Just cause shall be defined as immorality, conviction of a felony or other crime involving moral turpitude, repeated failure to comply with established Town policy and/or continuing neglect of duties.

In witness whereof the Town Council and Richard Petrin have caused this agreement to be executed and the Town Council President is duly authorized by the Town Council to sign on behalf of the Town Council.



Richard Petrin
Fire Chief



Robert L. Mushen
Town Council President

Date: 6/29/16

Notary: Sheila A. Oliveira

SHEILA A. OLIVEIRA
Notary Public ID#42894
My Commission Expires

3/12/2018