



**Town of Little Compton
Post Office Box 226
Little Compton, Rhode Island 02837**

CONTRACT AGREEMENT FOR FIRE CHIEF

Pursuant to the Little Compton Home Rule Charter of 1 January 1995, the following agreement is entered into between the Little Compton Town Council and Richard Petrin.


1. Effective Date of Agreement: 20 May 2010.
2. Type of Agreement: At-Will
3. Duration of Agreement: Through 30 June 2013. As used herein:
 - a) Year 1 is 21 May 2010 to 30 June 2011
 - b) Year 2 is 1 July 2011 to 30 June 2012
 - c) Year 3 is 1 July 2012 to 30 June 2013
4. Terms of Agreement:
 - a) Duties shall include those specified in Section 902 of the Home Rule Charter as well as all other duties as set forth in Rhode Island General Laws and/or Little Compton Town Ordinances.
 - b) This is an at-will position. Hours shall be flexible but shall be no less than 40 hours per week. The Fire Chief, when available to respond, is on call twenty-four hours a day, seven days a week. Normal working hours are 0700 to 1600, Monday through Friday.
 - c) The salary for the Fire Chief in this position is:
 - Year 1: \$62,000, with review at 6 months
 - Year 2: TBD
 - Year 3: TBD
 - d) Uniform outfitting allowance: \$1000 upon signing.
 - e) Vacation allowance: 21 days per year.
 - f) Holidays are twelve days per year as specified in Town Ordinance 10-1.7.e.
 - g) Sick Leave: 18 days per year. Balance to zero at end of year.
 - h) Merit pay may be awarded the Fire Chief at the end of each year for successful accomplishment of goals established for the fiscal year. Merit pay may be calculated up to five percent of salary.

- i) Healthcare Insurance: The Fire Chief will be provided healthcare insurance (medical and dental) equivalent to that provided to other members of the Fire Department. He will pay, via pre-tax deduction, 14% of the cost of his healthcare insurance policies.
- j) Accidental Death, Disability and Life Insurance are provided in accordance with Town Ordinance 10-1.7.h.
- k) Business and Travel Expenses: Business expenses and business-related travel expenses shall be paid upon approval by the Town Council. Out-of-state travel to attend meetings and conferences requires the Council's prior approval.
- l) Professional Affiliation and Education: The Fire Chief is encouraged to take advantage of continuing education in the fire service. He is expected to become a member of local, state and regional Associations of Fire Chiefs. Annual dues and meeting expenses are considered normal business expenses.
- m) Pension: The Fire Chief will be covered by the Town Pension Plan.
- n) A vehicle and cell phone are provided for official use.

5. Conditions of Agreement

- a) This is an at-will agreement, therefore, the Chief may be dismissed by the Council at any time following notice and the granting of a public hearing if requested (Home Rule Charter Section 902). Notwithstanding the prior sentence, dismissal will only be for just cause. Just cause shall be defined as immorality, conviction of a felony or other crime involving moral turpitude, repeated failure to comply with established Town policy and/or continuing neglect of duties.

In witness whereof the Town Council and Richard Petrin have caused this agreement to be executed and the Town Council President is duly authorized by the Town Council to sign on behalf of the Town Council.


Richard Petrin


Robert L. Mushen
Town Council President

Date: June 7, 2010

Notary: Carol A. Wordell

Carol A. Wordell
Notary Public
My Commission Expires 04-24-2013